

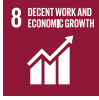














Key Metrics: Our Performance and Priorities

As an active participant and signatory to the UN Global Compact since 2008, we understand we play a role in helping achieve a better future for all by creating a more sustainable world. To put this in action, we apply the UN Guiding Principles on Business and Human Rights to help frame our program and practices. Our ESG performance in 2022 and priorities for 2023 and beyond align with the identified UN Sustainable Development Goals (SDGs) to help address the identified societal challenges. In 2022, we are proud the suite of our key ESG metrics trended in positive directions.

On January 3, 2023, GE completed the previously announced separation of its healthcare business into a separate, independent publicly traded company, GE HealthCare Technologies, Inc. (GE HealthCare). This report covers GE Vernova and GE Aerospace only, except where otherwise noted. GE HealthCare is included in this section, the 2022 Key Metrics: Our Performance and Priorities.

TOPIC	BASELINE	2020	2021	2022	UN SDG	
Financial Performance (\$M)						
Total Revenues		\$75,833	\$74,196	\$76,555		
Adjusted Revenues ¹		\$72,969	\$71,090	\$73,602		
Profit (loss) (GAAP ²)		\$5,970	\$(3,683)	\$1,412		
Adjusted Profit ¹		\$2,246	\$4,608	\$5,835		
CFOA ³ (GAAP ²)		\$1,025	\$888	\$5,864		
Free Cash Flows ¹		\$635	\$1,889	\$4,758		
Total Research and Development ⁴		\$3,820	\$3,685	\$4,242		
Diversity and Inclusion⁵ (pages 72-80)						
GE U.S. Workforce, all employees						
Total Race & Ethnic Minority ⁶		24.1%	24.2%	25.2%	 	
Asian		8.7%	8.5%	8.5%		
Black/African American		6.8%	6.7%	7.1%		
Hispanic/Latinx		6.5%	6.8%	7.3%		
American Indian/Alaskan Native		0.3%	0.3%	0.3%		
Native Hawaiian/Pacific Islander		0.2%	0.1%	0.2%		
Multiracial		1.6%	1.7%	1.9%		
Disability (U.S.) ⁷			3.7%	3.2%		
U.S. Veteran Status ⁷			10.1%	10.2%		
Global Female Representation per Category						
Female Representation, All Employees		21.9%	22.3%	22.8%		
Female Representation, Professional Employees ⁸		26.2%	26.5%	26.9%		
Female Representation in Leadership ⁹		26.0%	27.2%	29.5%		
Human Rights: Supplier Responsibility Program¹⁰ (pages 104-106)						
Total Global Audits ¹¹		1,286	1,115	1,233	   	
Total Suppliers Approved ¹²		1,039	966	1,014		
New Suppliers		433	220	222		
Existing Suppliers		553	726	772		
Supplier from Acquisition		53	20	20		
Total Suppliers Rejected ¹²		71	26	44		
New Suppliers		62	13	30		
Existing Suppliers		8	13	14		
Supplier from Acquisition		1	0	0		
Total Findings ¹³		7,348	6,031	6,482		
Percentage of Findings per Category						
Health & Safety		29%	31%	31%		
Environment		31%	31%	34%		
Emergency Preparedness		21%	20%	16%		
Human Rights & Labor		16%	14%	13%		
Dormitory Standards		<1%	<1%	<1%		
Conflict Minerals		2%	1%	1%		
Security / Other ¹⁴		<1%	3%	6%		
Audits per Region						
China		41%	38%	34%		
India		28%	27%	27%		
North and South America		13%	18%	18%		
Europe, Middle East & Africa		9%	8%	8%		
Rest of Asia		9%	10%	13%		

TOPIC	BASELINE	2020	2021	2022	UN SDG
Safety (pages 82-84)					
Injury & Illness Total Recordable Rate ¹⁵		0.53	0.60	0.47	 
Days Away from Work Incident Rate ¹⁶		0.29	0.32	0.21	
Fatalities—Employees (Count) ¹⁷		3	0	0	
Fatalities—Contractor Workers (Count) ¹⁸		4	4	3	
Environmental Stewardship (pages 32-35, 44-47, 85-88, 100)					
Environmental Performance					
ISO 14001 Sites		97	111	148	 
Global Penalties Paid (in \$ thousands)		25	63	13	
Spills & Releases (Count)		24	27	19	
Air Exceedances (Count) ¹⁹		10	1	3	
Wastewater Exceedances (Count)		11	35	18	 
Climate Change and Energy²⁰					
GE Operational GHG Emissions (million metric tons of CO ₂ equivalent) (market based) ²¹	2.27	1.90	1.81	1.63	
Scope 1 Emissions (million metric tons of CO ₂ equivalent)		0.73	0.74	0.67	
Scope 2 Emissions (million metric tons of CO ₂ equivalent) (market based)		1.16	1.07	0.96	
Direct SF ₆ Emissions (thousand metric tons CO ₂ equivalent)		138	131	105	
Scope 3 Net Emissions from sold products (million metric tons of CO ₂) (net, new units, absolute)					
GE Aerospace ²²			28	34	
GE Vernova ²³			477	320	
GE Operational Energy Use (MWh) ²⁰	7,370,000	5,870,000	5,990,000	5,670,000	
Total Electricity (MWh)		3,040,000	3,030,000	2,950,000	
Renewable Energy Used (MWh)		53,000	63,100	141,000	
Water					
Total Freshwater Use (billions of gallons)		5.12	4.93	4.29	
Once-Through Cooling Freshwater (billions of gallons)		1.85	1.69	1.30	
Lifting Our Communities (pages 108-116) (\$M)					
GE Company Contributions via GE Businesses and the GE Foundation		\$44.9	\$34.9	\$44.2	 
Employee and Retiree Contributions		\$16.8	\$9.4	\$9.1	
Total GE "Family" Giving		\$61.7	\$44.3	\$53.3	
Total Contributions as a Percentage of GE Revenue		0.08%	0.06%	0.07%	

¹ Non-GAAP financial measure.

² Generally Accepted Accounting Principles.

³ Cash from Operating Activities.

⁴ GE, customer and partner funded.

⁵ Data representative of GE's workforce as of December 31, 2022, inclusive of GE HealthCare, extracted January 12, 2023.

⁶ System exports show percentages out to several decimal points. Due to this precision, totals may not sum due to rounding differences.

⁷ 2021 first year reported.

⁸ Professional accounts for all active non-production employees, excluding leadership.

⁹ Leadership encompasses the most senior 1.5% of all active employees.

¹⁰ Beginning with the 2020 metric year, our supply chain metrics reflect changes and improvements in GE's Supplier Responsibility Governance (SRG) program.

¹¹ The number of Total Global Audits is greater than total suppliers reviewed as some suppliers were audited twice (i.e., desktop audit due to COVID-19 restrictions followed by on-site visits) or there were return visits to confirm corrective actions were completed. For more information on GE's Supplier Responsibility Governance (SRG) program, see pages 105-106.

¹² New metric reported in 2020 from Supplier Responsibility Governance program and audits.

¹³ Findings identified vary from policy improvements to process changes. GE tracks all issues to closure with verification such issues were properly addressed. GE will suspend or terminate a relationship should the supplier fail to implement adequate measures as required by the corrective action plan.

¹⁴ Other includes findings not allocated to a category or relate to quality findings identified during Supplier Responsibility Governance audit.

¹⁵ Number of injury and illness cases globally per risk population year to date, based on 100 employees working 200,000 hours annually, as measured against OSHA recordability criteria.

¹⁶ Days Away from Work Incident Rate uses the OSHA calculation for recordable days away from work cases (transfer or restricted cases are excluded), based on 100 employees working 200,000 hours annually.

¹⁷ GE employees, leased workers, wholly owned affiliate employees and majority-owned, joint-venture employees.

¹⁸ Workers under GE EHS coordination which may include GE-hired contract workers, consortium partner workers and sub-contractors.

¹⁹ Increase from 2021 to 2022 due to minor, unrelated incidents across global operations.

²⁰ Per the WRI/WBCSD GHG Protocol, GE adjusts its 2019 base year GHG and energy data annually to reflect changes in structure or calculation methodology, improvements in accuracy of emission factors or activity data, and discovery of error. Interim years are not adjusted except upon discovery of significant error.

²¹ Scope 1 and 2 emissions may not sum to total due to rounding.

²² For more details on GE Aerospace's Scope 3 emissions for sold products and progress toward net zero ambition, see pages 44-47, Appendix II in our [2022 Sustainability Report Appendices](#).

²³ For more details on GE Vernova's Scope 3 emissions for sold products and progress toward net zero ambition, see pages 32-35, Appendix II in our [2022 Sustainability Report Appendices](#).