



GE Aerospace

**Leaders, Learners, and
Community Builders**
2025 Philanthropy Report

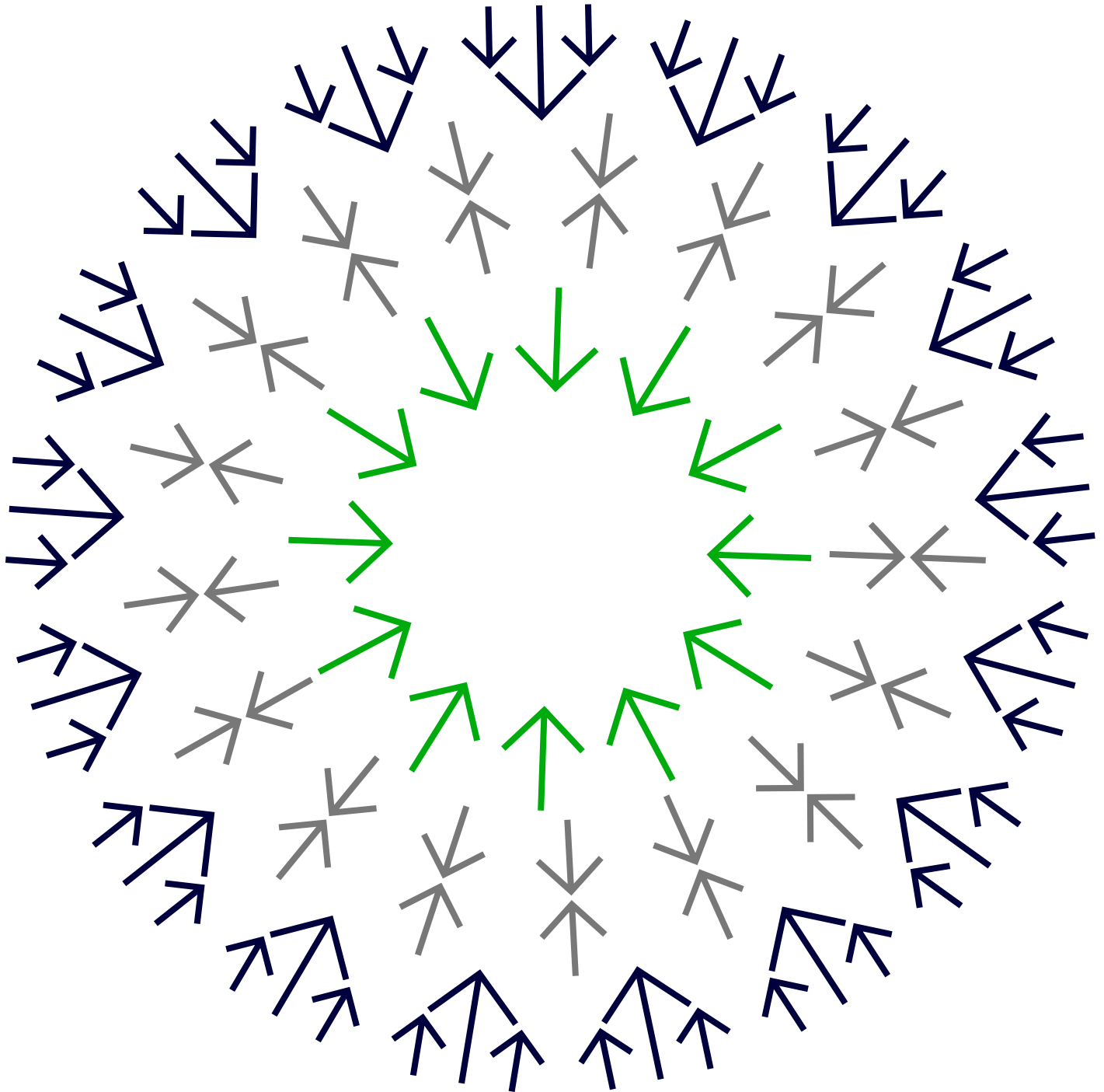


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Lifting people up by developing future leaders, training today’s talent, and supporting communities where we live and work

In our second year as a standalone company, GE Aerospace continued to build on more than a century of philanthropic leadership, advancing our purpose to lift people up in the communities where we live and work. Guided by this ethos, we focused our philanthropic efforts on creating meaningful impact across our core pillars of workforce development, STEM education, military and veterans causes, and disaster relief.

These philanthropic pillars reflect the unique role aviation plays in the world: connecting people and communities, driving innovation, and responding to disasters quickly. Our 2025 milestones are powered by a cross-section of leaders, learners, and community builders – the people who define how GE Aerospace makes a difference every day. They reflect not only what we do, but who we are: leaders who advance innovation, learners who push boundaries, and community builders who unite people for a shared purpose.

Over the past year, our company, employees, and the GE Aerospace Foundation collectively gave more than \$22.5 million in philanthropic contributions worldwide. These commitments spanned a range of organizations, causes, and geographies aligned with our philanthropic purpose, including:

- Funding to extend workforce training in Massachusetts through the Advanced Manufacturing Training Expansion Program.
- Commitments to strengthen education through support for the Trust for the National Mall’s National Mall Gateway and STEM classrooms at the National Air and Space Museum.
- Support for veterans, military service members, and their families in the United States and United Kingdom through care, housing, training, and career transition programs.

During our inaugural Global Volunteer Week – organized in celebration of our first anniversary as a standalone company – thousands of employees worldwide donated

their time and talent to strengthen communities, from helping secure food for neighbors in need to supporting humanitarian partners such as Habitat for Humanity. Our employees maintained the momentum from Global Volunteer Week throughout the rest of the year, allowing us to increase our total volunteer hours by 46% year-over-year.

We added two new locations to our Next Engineers program in Bengaluru, India, and the New York Capital Region, expanding opportunities for aspiring STEM students to explore engineering careers. And this fall, the Foundation launched a multi-year, \$30 million workforce skills initiative, expanding our long-standing commitment to training the skilled workers needed across the aviation industry.

As we look ahead, we remain inspired by our employees and partners whose dedication drives this work forward. Together, we are carrying on a proud legacy of service and support for people, shaping the next generation, and creating lasting change in our communities.



Christian Meisner
GE Aerospace Chief
Human Resources Officer
and GE Aerospace
Foundation Chairman



Meghan Thurlow
GE Aerospace Global
Head of Public Affairs and
GE Aerospace Foundation
President

Our global impact in 2025



Driven by our purpose to lift people up in the communities where we live and work, GE Aerospace and the GE Aerospace Foundation continued to build on a legacy of more than 100 years of philanthropic leadership in 2025.

<p>\$22.5 million in GE Aerospace family giving</p>	<p>\$12.4 million GE Aerospace Foundation contributions (including Matching Gifts)</p>
	<p>\$5 million company contributions supporting organizations across the globe</p>
	<p>\$5.1 million employee/retiree giving through individual donations and annual campaign pledges to nonprofits</p>
<p>50,000+ total volunteer hours</p>	<p>50,195 volunteer hours* during 874 GE Aerospace-led projects</p>

STEM Education

2 new Next Engineers sites launched: Bengaluru, India; New York Capital Region

30,000+ students reached globally through Next Engineers*

300+ Next Engineers Academy graduates globally*

Workforce Training and Development

\$30 million committed to create a multi-year workforce skills program †

\$2.5 million to bolster local workforce programs across the globe

7,000+ students and anticipated manufacturing workers supported through new and ongoing programs

14 local workforce training initiatives supported

Military and Veterans Causes

\$1+ million donated to local partners in support of veteran causes

19 Fisher House locations supported

1 housing safety project funded for veterans with psychiatric disabilities

Disaster Relief and Humanitarian Aid

\$2 million donated to support disaster preparation and response work

*4,860 hours from a GE Aerospace retiree-led project

† Figures represent cumulative growth since the Next Engineers program was launched in 2021

* Initial program locations to be announced in 2026



GE Aerospace enjoys a long history of leadership in workforce training, which is complemented by our philanthropic support that aims to develop the next generation of manufacturing employees. As early as 1901, General Electric established programs that combined on-the-job experience with classroom instruction to prepare participants for successful careers in industrial manufacturing.¹

In 2025, more than 3,000 workers participated in GE Aerospace's apprenticeship and training programs, including our new Lafayette FAA powerplant apprenticeship program, launched in 2022, and legacy programs such as Rutland's and West Jefferson's machining programs, which have served their communities for 50 and 10 years, respectively.

Today, as GE Aerospace, we are targeting philanthropic efforts to support workforce training needs in our global communities to build a robust talent pipeline that is ready to meet increasing industry-wide demand. In October of 2025, the GE Aerospace Foundation announced plans to launch a multi-year, \$30 million advanced manufacturing workforce program. This new flagship program that serves the industry aims to increase the number of highly skilled manufacturing workers by 10,000, beginning in 2026. In 2025, GE Aerospace and the GE Aerospace Foundation donated \$2.5 million to local partners supporting existing workforce skills programs worldwide.

2025 Highlights



itemlive

[GE Aerospace invests \\$1M in workforce training in Lynn](#)

February 28, 2025



FOX19 NOW ALWAYS LOCAL ALWAYS NOW

[Reds Community Makeover Day in Walnut Hills](#)

July 24, 2025



WECT NEWS 6

[Honor Flight of the Cape Fear Area honors 84 veterans with a flight home](#)

April 25, 2025



11 abc

[GE Aerospace helps fund North Carolina program for veterans becoming aviation technicians](#)

October 22, 2025



The Enquirer

[GE Aerospace announces \\$30M investment in workforce training](#)

October 14, 2025



TRIBUNE

[United Way awards Future of Manufacturing grants to six organizations](#)

September 11, 2025



FOX54

[Local veterans returned home from Washington, D.C. Honor Flight](#)

November 9, 2025



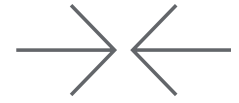
FOX19 NOW ALWAYS LOCAL ALWAYS NOW

[How to get involved in the Taste of Hope program](#)

May 14, 2025

¹ General Electric Company, General Electric History: The Shop Apprenticeship System for Boys, Schenectady Works of the General Electric Company, 1 Oct. 1917. Internet archive, Schenectady County Public Library, <https://www.schenectadyhistory.org/ge/sasfb/index.html>

Strengthening the workforce to build the future of flight



“Inventing the future of flight requires workers with the cutting-edge skills ready to bring our visions to life.”

–H. Lawrence Culp Jr., GE Aerospace Chairman and CEO



Companies across the manufacturing industry are facing an increasing challenge in acquiring and retaining skilled workers. According to a recent study by the Aerospace Industries Association, 76% of companies face difficulty finding engineering talent and 56% in skilled manufacturing.² GE Aerospace and the GE Aerospace Foundation have stepped up to address this issue, expanding their longstanding commitment to strengthening the current workforce pipeline and investing in the future of manufacturing talent.

Since becoming a standalone company in 2024, GE Aerospace has supported more than 20 workforce programs in communities around the world, lifting up nearly 10,000 individuals. To build upon these efforts, the GE Aerospace Foundation announced plans to launch a \$30 million, multi-year workforce skills training program. Over the next five years, beginning in 2026, funds will help local partners purchase new equipment and expand their capacity, while alleviating financial barriers for students pursuing careers in advanced manufacturing.



[Watch the announcement at Axios' Building Workforce Skills in Advanced Manufacturing event](#)

GE Aerospace also partnered with the Ronald Reagan Presidential Foundation and Institute (RRPFI) to create the GE Aerospace-Reagan Workforce Readiness Scholarship, designed to help students prepare for skilled technical careers that will support the future of America's aerospace and manufacturing workforce. This new program will award scholarships annually over the next five years, investing over \$1 million to support high school seniors pursuing technical and career-ready education pathways. In recognition of GE Aerospace's longstanding support for the U.S. military, 25% of all scholarships will be reserved for students from military households.

Partnering Locally

In 2025, GE Aerospace and the GE Aerospace Foundation awarded a total of \$2.5 million to various organizations that offer advanced manufacturing skills training. Funds from GE Aerospace and the GE Aerospace Foundation supported 14 different programs worldwide, including donations to:

- **The Manufacturing Institute's Heroes MAKE America initiative** in North Carolina to train members of the military for civilian roles as much-needed aviation technicians.
- **Cincinnati State** in Cincinnati, Ohio, to fund two new Aviation Maintenance Technician (AMT) instructors to support current efforts to expand the program capacity from 185 students to 350.
- **Tarrant County Community College** in Fort Worth, Texas, to fund scholarships, technology, and training tools for students pursuing aviation maintenance and mechanics skills.
- **Vaughn College** in Queens, New York, to support new training equipment and the expansion of current aviation maintenance faculty and curriculum.
- **University of the District of Columbia** in Washington, D.C., to acquire new equipment for the university's Aviation Maintenance Technology Program.
- **Farnborough College of Technology** in Farnborough, U.K., to provide state-of-the-art engineering equipment, enabling students to reinforce theoretical knowledge with practical applications.
- **UniKL** in Kuala Lumpur, Malaysia, to help inspire students, train aviation workers, and grow the next generation of talent in Malaysia.

² Weddle, Mygatt, and Sachs. *Accelerating progress: Maximizing the return on talent in A&D*. McKinsey & Company. June 16, 2025.

<https://www.mckinsey.com/industries/aerospace-and-defense/our-insights/accelerating-progress-maximizing-the-return-on-talent-in-a-and-d>



“This gift provides critical momentum in supporting the success of our talented students as they pursue their career goals within the aerospace sector. We are honored by GE Aerospace’s continued support as we commit to building a stronger workforce pipeline and creating the leaders of tomorrow.”

– Sharon B. DeVivo, EdD,
President and Chief Executive Officer, Vaughn College

“This partnership is a testament to the power of collaboration between industry and education. GE Aerospace’s investment in Farnborough College will help ensure that students are equipped with the skills and knowledge needed to thrive in aerospace careers, while supporting the broader workforce development goals of the region.”

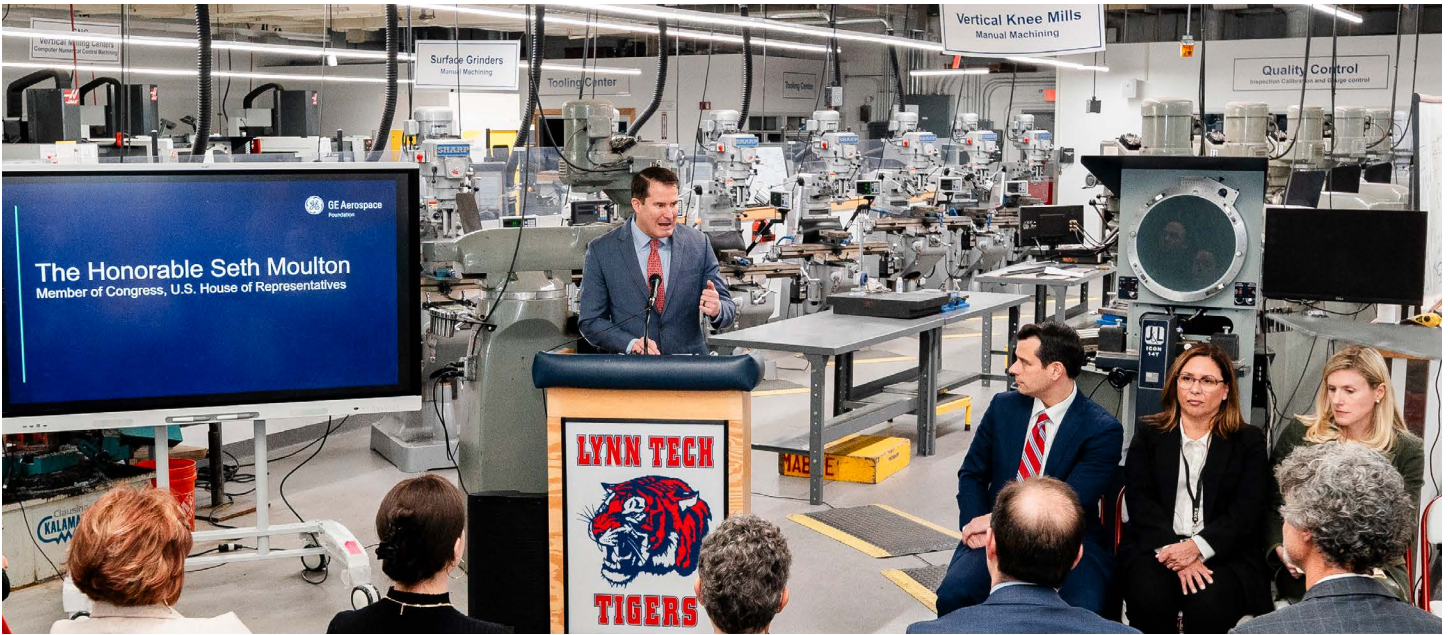
– Virginia Barrett, Principal CEO,
Farnborough College of Technology

“This donation will help strengthen our ability to provide students the opportunity to learn and develop a foundation of real, tangible skills that will serve them in their future careers. We are grateful to the GE Aerospace Foundation for this opportunity to help prepare students and build a strong foundation for the future workforce.”

– Michael Esquivel,
Dean of Business and Industry, Tarrant County Community College

“We are fortunate to receive this donation and thrilled to continue to work alongside GE Aerospace. Expanding this critical program will not only benefit our aviation maintenance program but will also strengthen the foundation of our regional aviation maintenance industry.”

– Monica Posey,
President, Cincinnati State University



Continuing our Commitment to the Massachusetts North Shore Region

In 2025, the GE Aerospace Foundation donated \$1 million to the Advanced Manufacturing Training Expansion Program (AMTEP) in the Massachusetts North Shore region. Created by a GE Foundation grant in 2020, our continued commitment will maintain a high-quality, ready-to-work manufacturing pipeline across the region.

“The program provided far more than technical instruction. It gave me confidence, discipline, and determination to keep improving. A new mindset,” said Amanda Leblanc, CNC Machine Operator at Innovent Technologies and a graduate of AMTEP. “They changed lives, and I am proud to be one example of what can happen when opportunity, education, and determination come together.”

Since 2020, AMTEP has enrolled more than 600 local adults in classes that train them for long-term career opportunities, with an 83% job placement rate across more than 140 companies in the Massachusetts North Shore region.



[Hear from AMTEP graduates who found careers in manufacturing](#)

Promoting Paths to Advanced Manufacturing

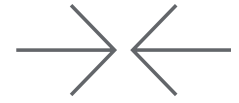
The GE Aerospace Foundation continued its support of the United Way of Greater Cincinnati’s Future of Manufacturing Fund, awarding funding to five organizations in Year I, which concluded in 2025, to support workforce training in the greater Cincinnati region. In its first year, 834 individuals participated in grantee-led programming, with over 82% completing training and more than 75% earning industry-recognized credentials. In September, the United Way of Greater Cincinnati announced six grant recipients for the Future of Manufacturing Fund Year II program, to continue the momentum of this three-year initiative that will expand high-quality workforce training in response to rising demand in the aviation and advanced manufacturing sectors. The Future of Manufacturing Fund has helped expose nearly 5,600 individuals to advanced manufacturing careers.

“The ability to come together with others to work on different events, to connect with more employers, to connect with more students through various activities is what makes this program great,” said Riley O’Grady, LEAD Training Founder, a Year I and II grantee. “I felt like that’s the piece that is sometimes missing (before the fund was established) — that we’re not really connecting the dots; we’re working in isolation, so I felt very empowered by this process.”





Developing future engineers through STEM education



Inventing the future of flight requires a strong pipeline of future engineers who bring unique perspectives and experiences from around the world to design tomorrow's engines and more. Our Next Engineers program combines the expertise and encouragement of our employee volunteers and community partners with the energy and enthusiasm of today's students to help them explore engineering careers, reaching more than 30,000 students worldwide by the end of 2025.

Next Engineers

- **Engineering Discovery:** Engages 13- to 14-year-old students to build awareness about what engineers do through a variety of short, exploratory sessions led by engineers and volunteers from GE Aerospace.
- **Engineering Academy:** A transformative learning experience for 15- to 18-year-old students to learn how to think and act like engineers, preparing them for post-secondary engineering education.

The program saw exciting growth in 2025, with two new locations announced in the New York Capital Region and Bengaluru, India.

In New York, the GE Aerospace Foundation partnered with University at Albany – State University of New York, Schenectady's Museum of Innovation & Science (miSci), and NY Creates to reach students across the Capital Region, where GE Aerospace continues its over 100-year mission to advance the future of flight at its Research Center.

Next Engineers also launched in India, in partnership with United Way Bengaluru, where the program will reinforce GE Aerospace's strong history of volunteering in the local community and foster a supportive environment for students as they consider future careers in engineering. Bengaluru is the first Next Engineers program launched in the Asia-Pacific region.

"We're incredibly proud to join with the University at Albany and the Museum of Innovation and Science in Schenectady to launch Next Engineers right here in New York's Capital Region, where America's first industrial research lab was established. We know firsthand the impact thousands of engineers can have in changing people's lives for the better and through Next Engineers, we will help cultivate talent to address the world's biggest technological challenges."

– Joe Vinciguerra,
General Manager and Senior Executive Director,
GE Aerospace Research Center

These locations join existing Next Engineers programs currently serving students in Cincinnati, Ohio; Greenville, South Carolina; Staffordshire, United Kingdom; Johannesburg, South Africa; and Warsaw, Poland – reflecting GE Aerospace's global reach and impact in communities around the world.

We were especially proud to celebrate the graduation of our second Academy class in Cincinnati this spring, with 43 students completing the program. The inaugural 2024 class in Cincinnati saw 45 students graduate and receive scholarships.



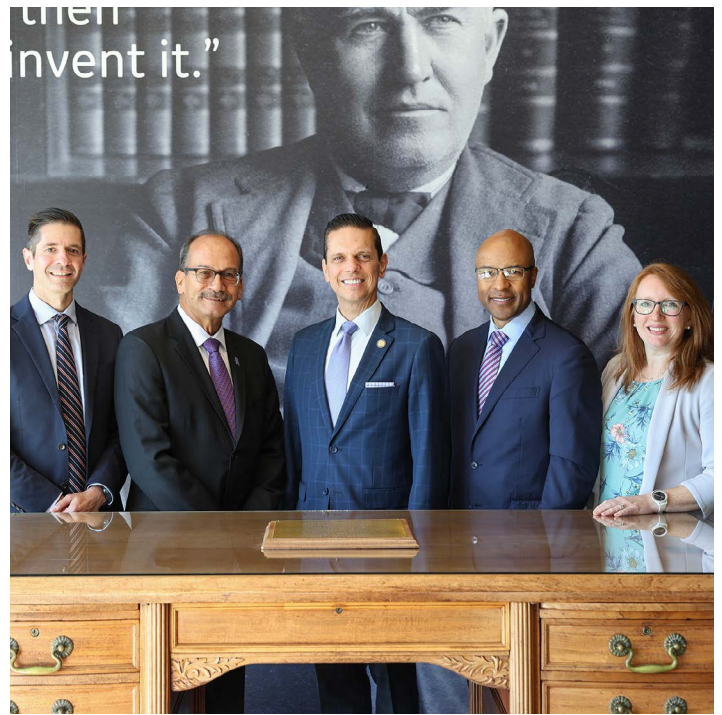
[Learn more about recent program graduates](#)

"These graduates are a perfect example of the dedication and potential of our youth right here in Cincinnati. The University of Cincinnati is thrilled that many are continuing their engineering educations here and are proud of everything they have accomplished thus far."

– Dr. Whitney Gaskins,
Associate Dean of Professional Development and Community Impact, University of Cincinnati College of Engineering and Applied Science

"Next Engineers reflects our deep commitment to inspiring the next generation of engineering talent, and I am immensely proud to see the program launch in Bengaluru. Our employees have a long-standing history of volunteering in STEM education, and I am confident that their dedication will create a supportive and impactful environment for students as they explore and prepare for careers in engineering. Together, we aim to address the industry's skill gap and contribute to building a diverse and robust engineering pipeline for the future."

– Alok Nanda, General Manager,
Services Engineering



EXPLR STEM Festival

In March, GE Aerospace was proud to contribute as a sponsor of the 2025 National STEM Festival, presented by EXPLR. The annual festival and year-round digital programming, like Office Hours, connect students directly with the companies and leaders shaping the future of innovation.



[See how GE Aerospace leaders shared their stories in EXPLR's Office Hours series](#)



TIMES UNION

[GE Aerospace launches effort to develop engineers of the future](#)

October 8, 2025



THE TIMES OF INDIA

[GE Aerospace Foundation expands to B'luru to train future engineers](#)

September 25, 2025

Community building

supporting people where we live and work



“Lifting people up in the communities where we live and work is truly a team effort. That’s why it was so inspiring to see our GE Aerospace Cincinnati employees come together to support Matthew 25: Ministries in assisting with disaster relief efforts. These efforts are a reminder of the power of extending a helping hand to those who need it most.”

– Mohamed Ali, President and CEO,
Commercial Engines and Services, GE Aerospace



At GE Aerospace, volunteerism reflects our people’s commitment to lifting up others and strengthening our communities.

Thousands of GE Aerospace leaders, learners, and community builders contributed their time and talents last year to help make a difference by aiding response to natural disasters, leading STEM activities, supporting meal distributions, and more. In 2025, more than 10,941 GE Aerospace volunteers contributed 45,335 hours of their time to support 874 GE Aerospace-led projects around the world, with an additional 4,860 hours from a GE Aerospace retiree-led project.

Our Inaugural Global Volunteer Week

In celebration of GE Aerospace’s first year as a standalone company, employees around the world came together for the inaugural Global Volunteer Week, demonstrating our company-wide dedication to service. Over the course of seven days, 1,200 employees participated in 84 volunteer events worldwide, including:

- **Humanitarian service in North Carolina:** Thirteen GE Aerospace volunteers packaged food into Boxes of Hope for 450 homeless students with Hearts with Hands. The organization, based in Asheville, North Carolina, directs aid to victims of natural disasters and poverty.
- **Sustainable student support in Brazil and India:** At GE Aerospace Celma in Brazil, 32 employees turned recycled materials into toys for local schools, while teams in Bengaluru championed reforestation efforts and student STEM programs.

- **Supporting local communities and veterans in Kansas:** In and around Winfield, Kansas, 36 employees at Strother Field engaged in three separate volunteer activities, including cleanup and landscaping at the Kansas Veterans’ Home, assembling hygiene kits for domestic violence/sexual assault resources, and reading to elementary school students about local heroes.
- **Inspiring future engineers in Ohio:** Three volunteers from the Peebles Test Operations site hosted students from the Next Engineers Academy, offering a behind-the-scenes look at aerospace innovation.

Through strong relationships with local nonprofits, schools, and service organizations, our volunteers convert compassion into impact, multiplying the reach of every hour contributed.

“With 84 volunteer events taking place globally, it is inspiring to see GE Aerospace employees united in the spirit of service and sustainability efforts. These experiences reinforce the power of collective action in driving positive change.”

– Janani Kumaresan,
a staff enterprise application engineer (Bengaluru, India)



Meeting Basic Needs

More than 45 GE Aerospace facilities in the U.S. and around the world took part in efforts to support their communities by providing charitable contributions to identified organizations that address hunger, housing insecurity, and access to education, ensuring local support reaches those who need it most.

Facilities supported organizations such as:

- **Mesa Brasil** - Sesc Rio de Janeiro - Rede Nacional de Bancos de Alimentos (Petrópolis, Brazil)
- **Pinkerton Academy** (Hookset, New Hampshire)
- **My Brother's Table** (Lynn, Massachusetts)
- **Various Habitats for Humanity** (Auburn, Alabama; Winfield, Kansas; Lynn, Massachusetts; Schenectady, New York; Asheville and West Jefferson, North Carolina; Cincinnati, Ohio; and Rutland, Vermont)

“GE Aerospace’s local CSR Project completed major decluttering, and painting projects in our community. Thank you to all of the kind volunteers who came forward to help local families.”

– *Helping Joy Project in Singapore*

“We are deeply grateful to GE Aerospace for their generous support, which directly empowers the veterans, transitioning service members, and military families we serve to pursue their entrepreneurial goals.”

– *McNulty Veteran Business Center in New York*

“GE Aerospace understands that building stronger communities starts with showing up and giving back. Our team in Lynn, Massachusetts, made a true impact in our community in partnership with My Brother’s Table by offering hospitality and free meals to those in need.”

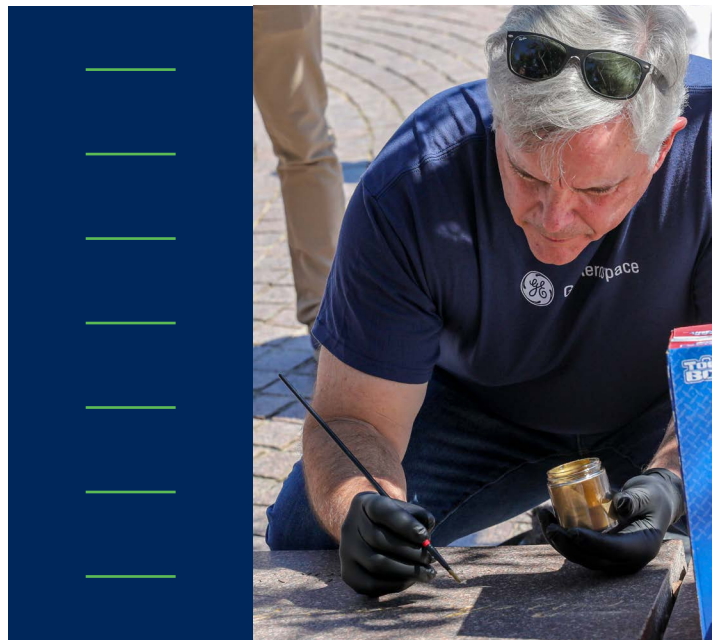
- Christian Meisner, GE Aerospace Chief Human Resources Officer and GE Aerospace Foundation Chairman



Leading By Example

In September 2025, GE Aerospace senior leaders led by example during a day of service, volunteering on the National Mall and across various charities in Washington, D.C., in preparation for the country’s 250th celebrations. The efforts reflected a simple value: a commitment to service.

As a result of the team’s efforts, GE Aerospace was recognized by the U.S. National Park Service and the Trust for the National Mall as the National Mall’s volunteer group of the year for 2025, honoring the dedication of employees whose coordinated efforts made a lasting impact on the National Mall. Through hands-on service and a strong commitment to teamwork, GE Aerospace employees demonstrated enthusiasm, patience, and care as they helped preserve one of the nation’s most visited public spaces.



“I saw the Ronald McDonald House and the impact it had on so many other families getting treatment. Ronald McDonald provides the meals and the hopes for families like mine... whether you are serving the meal or receiving the meal, there is something so heartfelt about doing this. Right now, we have 46 meals on the calendar at GE Aerospace, which is over 40 volunteers’ efforts.”

- Dawn Paxson,
GE Aerospace Product Support Engineer



[Learn how GE Aerospace supports the Ronald McDonald House Taste for Hope Program](#)

Supporting our communities

employee engagement



GE Aerospace and the GE Aerospace Foundation support employees in giving back through Matching Gifts, volunteering, and initiatives that help strengthen GE Aerospace communities. Our goal is simple: make it easy for employees to support the causes and people they care about most.

Investing in Future Generations

That commitment begins at home with our people and their families. For over 40 years, the Star Awards scholarship program has supported the educational aspirations of children of GE Aerospace employees. In 2025, 75 students received Star Awards scholarships to help launch their higher education journeys, carrying forward a tradition and a legacy that connects generations of GE Aerospace families through opportunity.

One of those stories belongs to Asha Belarski, now General Manager of Customer Support and Sustainment for Defense and Systems, whose father, Suresh Kamat, was a life management engineer at the company. A former Star Awards recipient, Asha has built a 20-year career at GE Aerospace and today serves as a board member for the GE Aerospace Foundation, guiding and supporting programs in engineering education, workforce training, and disaster relief.

“Having an employer that invests not just in you but in your family is powerful. It’s not something transactional—it’s building a legacy,” said Belarski. “The spirit of giving back comes to people in all different forms, from family, their culture, the local community, or the workplace. I think when you have received something, like a scholarship, you feel the need to pay it forward. We are creating a circle.”

Her journey reflects what makes GE Aerospace’s culture of giving so distinct: a continuous circle of care that inspires people to give back in new ways.



[Read the full story here](#)

A Legacy of Giving

The same spirit of generosity that fuels programs like Star Awards extends across the company through direct giving and global partnerships. In 2025, GE Aerospace employees contributed to nearly 2,000 nonprofit organizations with matches from the GE Aerospace Foundation’s Matching Gifts program, generating more than \$5 million in total support. Created in 1954, Matching Gifts was a GE innovation that set the standard for corporate philanthropy and has contributed over \$1.5 billion to charitable organizations since its inception.

“The company’s culture of giving back to the community, and encouraging us to give back to each other as employees, is something I truly stay at GE Aerospace for. I never in a million years thought I would have the opportunity to participate in it on a broader level.”

– Asha Belarski,
General Manager of Customer Support and Sustainment in Defense and Systems, and Board Member of GE Aerospace Foundation

Honoring service

uplifting veterans and military families



“GE Aerospace is proud to work alongside organizations that provide critical care to our veterans, military service members, and their families, who have sacrificed so much in service to their nation. As we continue our work to provide military men and women with best-in-class engines and technologies, we are honored to also offer our support to all who have served.”

–Amy Gowder, President and CEO,
Defense and Systems, GE Aerospace

GE Aerospace has a long-standing legacy as a leader and innovator in the defense industry, powering military fleets worldwide with 29,000 military engines in the hands of customers. Alongside our global military partnerships, we are proud to support organizations that provide critical care to those who have served and sacrificed for their countries.

In honor of Veterans and Remembrance Day, GE Aerospace and the GE Aerospace Foundation announced donations to 25 organizations across the U.S. and U.K., totaling more than \$1 million in support. These include donations to:

- **The Fisher House Foundation** to provide lodging to U.S. military and veteran families while their loved ones receive medical care.
- **Xavier University’s Captain Phil H Bucklew Veteran and Military Family Center** in Cincinnati, Ohio, to reinforce operations, programs, and services, including career readiness and employer networking.
- **Habitat P.L.U.S.** to install a new fire safety system for a home for veterans with psychiatric disabilities in Lynn, Massachusetts.
- **Forces Employment Charity** to expand career training and employment transition assistance for U.K. veterans and their families.
- **Soldiers’, Sailors’ & Airmen’s Families Association, the Armed Forces charity** to strengthen U.K. welfare, housing, and mental health services for veterans and their families.
- **Hiring Our Heroes** to advance programs connecting U.S. service members and veterans to non-military career opportunities through events and programming.

The GE Aerospace Foundation also helped fund the establishment of the Ashton B. Carter Visiting Professorship of Emerging Technology, Scientific Advancement, and Global Policy at Harvard Kennedy School’s Belfer Center for Science and International Affairs, in honor of the late U.S. Secretary of Defense and former GE board member Ash Carter. This program sponsors visiting professors who help educate the next generation of defense, national security, and global policy experts.

Housing Our Brave Heroes

Since 1990, the Fisher House Foundation has built comfortable homes where the families of patients can stay free of charge while their loved ones receive medical care at major Veterans Affairs and military medical centers. In that time, Fisher House homes have welcomed more than 500,000 service members, saving families \$650 million in lodging and transportation fees made possible by donations from partners like GE Aerospace. In addition to GE Aerospace’s donation to the organization, employees volunteered at multiple Fisher Houses this past year to help with needed repairs, beautification initiatives, and stocking pantries at the houses.

GE Aerospace’s donation to Habitat P.L.U.S., a nonprofit organization that helps house veterans with psychiatric disabilities, enabled critical updates to the house’s infrastructure, with the installation of a new fire safety system. The organization’s efforts are also championed by ongoing engagement from GE Aerospace volunteers in Lynn, Massachusetts, who help maintain the property, donate household goods, and host social events for the veterans in residence to build connections and help combat isolation.





HEARTS in the COMMUNITY

Companies Giving Back



GE Aerospace

Fisher Houses enjoy volunteers, donation from GE Aerospace

Story by David Nye

Numerous Fisher Houses, from Michigan to New York to Florida, have benefitted from the care of GE Aerospace volunteers, and Fisher House Foundation is grateful to the company for its generous donations.

GE Aerospace and its employees gave deeply to military and veteran families in 2024, with employees volunteering in seven Fisher House events at five locations while the company donated \$335,000 to the Foundation. The donation on November 8, just ahead of Veterans Day, will provide support to thousands of military and veteran families across the country and the world.

"GE Aerospace is proud to support organizations that provide critical care to our veterans, military service members, and their families, who have sacrificed so much in service to our nation," said Amy Gowder, President and CEO, Defense and Systems, GE Aerospace. "From building and servicing engines that power the U.S. military to hiring and supporting our veterans, GE Aerospace is honored to help make an impact in the communities where we live and work."

Houses in Ohio, Michigan, New York, Florida, and Washington benefitted directly from volunteer activity as well, as local employees pitched in on projects.

"We are incredibly grateful to GE Aerospace for donating their time, treasure, and talent," said Ken Fisher, chairman and CEO of Fisher House Foundation. "Thanks to their volunteer efforts across the country and this generous contribution, military and veteran families will be able to focus on what is most important: healing."



In 2024 alone, the GE Aerospace Veteran's Network has held nearly 40 volunteer activities engaging more than 365 employees and contributed more than 1,170 volunteer hours.

Volunteers are crucial to making Fisher Houses feel like home and to supporting the families that are supporting their veterans. When families see the well-maintained landscaping, the holiday decorations, or the freshly cooked meals from volunteers, they know that they are truly valued as "our greatest national treasure," as Zach and Elizabeth Fisher described them. ❤️

Fisher House. *The Patriot*. 2025, Volume 16, Issue 1. Page 20.

https://issuu.com/fisherhouse/docs/fish_patriot25_vol16_issue1_hrpgs_final

Honoring the Sacrifices of Veterans

GE Aerospace is proud to have sponsored two Honor Flights to Washington, D.C. from Cape Fear, North Carolina, and Huntsville, Alabama. Honor Flight is a nonprofit organization dedicated to transporting U.S. military veterans to the Nation's Capital free of charge to express gratitude for their service, sacrifice, and selflessness. GE Aerospace is honored to play a role in recognizing and celebrating those who have served our country as they visit the monuments commemorating them.

Before joining GE Aerospace, Jennifer Ferrell was a U.S. Army communications specialist with 20 years of service. This year, Ferrell volunteered to participate as a Guardian for the Cape Fear Honor Flight, where she accompanied Dennis, a former infantry soldier in Vietnam, during his journey to Washington, D.C. When Ferrell's Honor Flight contingent arrived at Dulles International Airport, travelers waiting in the terminal saw them and spontaneously applauded.

The flight home included a mail call, during which veterans received letters written by schoolkids and other supporters, thanking them for their service. The veterans were also greeted with a homecoming celebration featuring fans, family members, school groups, and various military personnel. "I'm not a big crier, but I was bawling at the end of the flight," Ferrell stated. "To feel the absolute joy in the space. Everyone was crying."



[Read more about Ferrell's experience](#)

Helping communities rebuild after disaster strikes



In times of crisis, GE Aerospace activates as a community builder, connecting industry resources with humanitarian partners to deliver critical aid where it's needed most. GE Aerospace and the GE Aerospace Foundation are dedicated to supporting relief efforts worldwide. In 2025, the GE Aerospace Foundation committed \$2 million to respond to major global disasters and humanitarian crises.

This included a \$1 million donation to Airlink, which provides free air transport and logistical coordination, assisting in the delivery of aid supplies and transport of disaster responders to communities affected by disasters and humanitarian crises worldwide. The GE Aerospace Foundation and Airlink have worked together for over 10 years, leveraging the aviation industry's unique ability to respond quickly in order to help communities confronted by disaster around the world.

This existing partnership, along with our continued support of the Red Cross, helped amplify relief efforts following the devastating, widespread flooding in Central Texas. Airlink and the Red Cross

collaborated with multiple partners to address the humanitarian needs in the area, including cleanup, shelter, psychological support, food, medical care, and other critical resources.

"We are continuously grateful for the partnership of Annual Disaster Giving Program (ADGP)/Disaster Responder program members like the GE Aerospace Foundation. Your contributions allow the Red Cross to rapidly mobilize in response to disaster events – to support emergency shelters where we are providing food, relief supplies, and other critical resources like financial and family travel assistance as well as mental health support."

– Anne McKeough,
Chief Development Officer, American Red Cross

Case study: Disaster relief preparedness in action

For 75 minutes on a Wednesday in early November, nearly 30 volunteers from GE Aerospace participated in an educational exercise conducted by Airlink to share how they respond when disaster strikes.

During the simulation, participants grappled with the safety, logistical, and geopolitical issues involved with transporting relief workers and aid to those in need. Volunteers took on the roles of airlines, NGOs, donors, logistics teams and more. Each group discussed the actions required for the theoretical crisis, including how to fulfill local requests for specific goods, deploy volunteers and ensure their safety, and strike a balance between communicating the scale of the disaster with encouraging hope for response and recovery.

“I was struck by the extent to which humanitarian aid depends on local government declarations and customs clearance. Without coordinated action, speed alone can stall at the border,” says Sathisha CH, a senior engineer at GE Aerospace Research in Bangalore, India. “The Airlink ‘Behind the Scenes’ session demonstrated that clear manifests, strong local NGO partnerships, and real-time ground updates convert goodwill into effective delivery.”

Getting people and supplies from point A to point B is often an overlooked aspect of crisis response and is perhaps the most crucial part of the process. Airlink works with NGOs globally, to offer free airlift and logistical support when a crisis strikes.

“There are so many moving parts, and it involves so many people,” says Jennifer Wisser, a lead commodity management specialist at GE Aerospace based in Jacksonville, Florida. “Just the small part you have in the process can make such a huge impact.”



[Learn more about our partnership with Airlink](#)



At GE Aerospace, we are passionate about lifting people up in the communities where we live and work. Stay in touch with us to keep learning about the latest ways GE Aerospace and our employees are creating positive change through volunteerism, community giving, and the GE Aerospace Foundation.

geaerospace.com/company/philanthropy



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