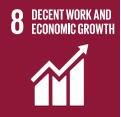
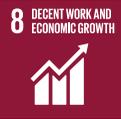


Key metrics: Our performance and priorities

As an active participant and signatory to the UN Global Compact since 2008, we understand that we play a role in helping achieve a better future for all by creating a more sustainable world. To put this in action, we apply the UN Guiding Principles on Business and Human Rights to help frame our program and practices. Our ESG performance in 2021 and priorities for 2022 and beyond align with the identified UN Sustainable Development Goals (SDGs) to help address the identified societal challenges.

We identified focus areas where our performance in 2021 vs. 2020 warranted greater focus and provide further details where indicated.

TOPIC	BASELINE	2019	2020	2021	UN SDG
Financial Performance (\$M)					
Total revenues		\$90,221	\$75,833	\$74,196	
Adjusted revenues ¹		\$87,419	\$72,969	\$71,090	
Adjusted profit ¹		\$8,422	\$2,246	\$4,608	
Free cash flows ¹		\$2,145	\$635	\$1,889	
Total research and development ²		\$4,164	\$3,820	\$3,685	
Diversity and Inclusion³ (pages 80-84)					
GE U.S. Workforce, all employees					
Total Race & Ethnic Minority ⁴			24.1%	24.2%	 
Asian			8.7%	8.5%	
Black/African American			6.8%	6.7%	
Hispanic/Latinx			6.5%	6.8%	
American Indian/Alaskan Native			0.3%	0.3%	
Native Hawaiian/Pacific Islander			0.2%	0.1%	
Multiracial			1.6%	1.7%	
Disability ⁵				3.7%	
Veteran Status ⁵				10.1%	
Global Female Representation per Category					
Female representation, all employees			21.9%	22.3%	
Female representation, professional employees ⁶			26.2%	26.5%	
Female representation in leadership ⁷			26.0%	27.2%	
Human Rights: Supplier Responsibility Program⁸ (pages 112-114)					
Total Global Audits ^{9,10}			1,286	1,115	 
Total Suppliers Approved ¹¹			1,039	966	
New Suppliers			433	220	
Existing Suppliers			553	726	
Supplier From Acquisition			53	20	 
Total Suppliers Rejected ¹¹			71	26	
New Suppliers			62	13	
Existing Suppliers			8	13	
Supplier from Acquisition			1	0	
Total Findings			7,348	6,031	
Percentage of Findings per Category:					
Health & Safety			29%	31%	
Environment			31%	31%	
Emergency Preparedness			21%	20%	
Human Rights & Labor			16%	14%	
Dormitory Standards			<1%	<1%	
Conflict Minerals			2%	1%	
Security / Other ¹²			<1%	3%	
Audits per Region:					
China			41%	38%	
India			28%	27%	
North and South America			13%	18%	
Europe, Middle East & Africa			9%	8%	
Rest of Asia			9%	10%	

TOPIC	BASELINE	2019	2020	2021	UN SDG
Safety¹³ (pages 86–89)					
Injury & Illness Total Recordable Rate ^{14,16}		0.60	0.53	0.60	 
Days Away From Work Incident Rate ^{15,16}		0.28	0.29	0.32	
Fatalities - Employees (Count) ¹⁷		3	3	0	
Fatalities - Contractor Workers (Count) ¹⁸		2	4	4	
Environmental Stewardship¹³ (pages 33-35, 50-53, 90-95, 107)					
Environmental Performance					
ISO 14001 sites		107	97	111	 
Global Penalties Paid (in \$ thousands)		25	25	63	
Spills & Releases (Count) ¹⁹		31	24	27	 
Air Exceedances (Count)		1	10	1	
Wastewater Exceedances (Count) ²⁰		17	11	35	
Climate Change and Energy²¹					
GE Operational GHG Emissions (million metric tons of CO ₂ equivalent) (market based) ²²	2.29	2.39	1.90	1.81	
Scope 1 Emissions (million metric tons of CO ₂ equivalent)		1.00	0.73	0.74	
Scope 2 Emissions (million metric tons of CO ₂ equivalent) (market based)		1.39	1.16	1.07	
Direct SF6 Emissions (thousand metric tons CO ₂ equivalent)		164	138	131	
Scope 3 net emissions from sold products (million metric tons of CO ₂) (net, new units, absolute)					
GE Aviation				28	
GE Power				477	
GE Operational Energy Use (million GJ) ²¹	26.8	27.1	21.1	21.5	
Total Electricity (MWh)		3,420,000	3,040,000	3,030,000	
Renewable Energy Used (MWh)		31,800	53,000	63,100	
Water					
Total Freshwater Use (billions of gallons)		4.93	5.12	4.93	
Once-Through Cooling Water (billions of gallons)		1.64	1.85	1.69	
Lifting Our Communities (pages 116–123) (\$M)					
GE Company Contributions via GE Businesses and GE Foundation		\$55.4	\$44.9	\$34.9	 
Employee and Retiree Contributions		\$24.6	\$16.8	\$9.4	
Total GE “Family” Giving		\$80.0	\$61.7	\$44.3	
Total Contributions as a Percentage of GE Revenue		0.06%	0.08%	0.06%	

¹ Non-GAAP Financial Measure.
² GE, customer and partner funded.
³ Data representative of GE’s workforce as of December 31, 2021, extracted in January 2022.
⁴ System exports show percentages out to several decimal points. Due to this precision, totals may not sum due to rounding differences.
⁵ 2021 first year reported.
⁶ Professional accounts for all active non-production employees, excluding leadership.
⁷ Leadership encompasses the top 1.5 percent of all active employees.
⁸ Beginning with the 2020 metric year, our Supply Chain metrics reflect changes and improvements in GE’s Supplier Responsibility Governance (SRG) program. 2019 metrics do not represent today’s Supplier Responsibility Governance program and are not calculated.
⁹ The number of Total Global Audits is greater than total suppliers reviewed as some suppliers were audited twice (i.e., desktop audit due to COVID-19 restrictions followed by on-site visits) or there were return visits to confirm corrective actions were completed.
¹⁰ For more context on performance, see page 114.
¹¹ New metric reported in 2020 from Supplier Responsibility Governance program and audits.
¹² “Other” includes findings not allocated to a category or relate to quality findings identified during Supplier Responsibility Governance audit.
¹³ Due to the changing nature of GE’s enterprise, figures are periodically updated to reflect changes in scope and as additional information becomes available. For instance, acquired businesses may not have aligned data for the same time periods.
¹⁴ Number of injury and illness cases per risk population YTD, based on 100 employees working 200,000 hours annually, as measured against OSHA recordability criteria.
¹⁵ Days Away From Work Incident Rate uses the OSHA calculation for days-away-from-work cases (transfer or restricted cases are excluded), based on 100 employees working 200,000 hours annually.
¹⁶ For more context on performance, see page 86.
¹⁷ GE employees, leased workers, wholly owned affiliate employees, and majority-owned joint-venture employees.
¹⁸ Workers under GE EHS coordination which may include GE-hired contract workers, consortium partner workers, and sub-contractors.
¹⁹ For more context on performance, see page 90.
²⁰ For more context on performance, see page 90.
²¹ Per the WRI/WBCSD GHG Protocol: GE adjusts its 2019 base year GHG and energy data annually to reflect changes in structure or calculation methodology, improvements in accuracy of emission factors or activity data, and discovery of error. Interim years are not adjusted except upon discovery of significant error. 2020 operational GHG emissions, Scope 1 emissions, Scope 2 emissions, operational energy, and total electricity were recast to reflect corrections identified from audit.
²² Scope 1 & 2 emissions may not sum to total due to rounding.