



GE-Lynn Family:

We are writing to check in with you during this incredibly challenging time. This is a moment in history that none of us could have ever imagined. We appreciate your support and belief in us, and we thank our employees for the work they continue to do to support this country and our community.

We want you to be aware of the significant measures we are taking at the plant to ensure that our employees have the safest workplace possible. As part of the defense industrial base, we recognize and accept both the challenge and responsibility of being one of the essential industries the U.S. Government relies on to remain operational during this crisis.

Here are a few of the measures we are taking to protect employees and deal with this unprecedented situation:

GE ACTIONS

- ✓ **Supplies:** Already spent 10 times our annual cleaning budget and continue to invest in more cleaning staff, more frequent cleaning and more supplies (for example: 19 55-gallon drums of cleaning solution).
- ✓ **Sanitation:** Increased cleaning staff to 50, high-touch areas are cleaned 3x daily, providing employees with materials for cleaning between shifts, added extensive weekend cleanings. Using environmental services firm for additional disinfection for confirmed cases.
- ✓ **Six feet:** Created zoning protocols in the shops to enhance social distancing including: dedicated entrances, break times & bathrooms, plus physical barriers and shop-floor markings in some areas. PPE is available to those who are not able to maintain social distancing throughout the day.
- ✓ **Sick time:** Proactively provided additional 14 days paid sick leave for employees diagnosed with COVID-19, with a doctor's note declaring them likely COVID-19 or with prolonged exposure to a COVID-19 positive person.
- ✓ **Serve the Public:** We continue to provide our military customers with the highest quality jet and helicopter engines in the world. We are proud of what we do and know that our soldiers depend on us. In addition, GE has made significant donations to assist those in need during this health crisis and our Healthcare business has already doubled ventilator production and is on track to double again in June.

ADDITIONAL MEASURES:

- + Daily temperature checks for all entering the facility
- + Regular plant safety walks with site leadership
- + Upgrading time clocks to touchless scanners

We recognize the challenges all of us face operating in this environment. Some have said we should close Lynn for a period in the face of this crisis. But our military customers are counting on us to continue to operate in order to supply the products they need to protect our country. And our employees are looking to us to continue providing work in this time of uncertainty. We can meet these needs while still providing a safe workplace through all the measures we are taking.

To keep you apprised of our actions during this time, we are setting up a geaviation.com/lynn website. On this site we'll provide the latest safety measures we've implemented, provide links to support available locally and through GE, and provide news on how our Company is navigating through this crisis.

Thank you again for everything you do for our employees and for the Lynn site.

Sincerely,